Parkland Airport

Company Health and Safety Policy

This Parkland Airport is committed to preventing the loss of any of its resources, including workers and physical assets.

In fulfilling this commitment to protect both people and property, management will provide and maintain a healthy and safe work environment in accordance with industry standards and in compliance with legislative requirements, and will strive to eliminate any foreseeable health and/or safety hazards which may result in property damage, incidents or personal injury/illness.

All workers (management, supervisors, workers, contractors, suppliers) will be equally responsible for minimizing incidents within our facilities. Safe work practices and procedures will be clearly defined in the Company Health and Safety Manual for all workers to follow. The company recognizes that workers are required to travel to and from the work site and should abide by the applicable legislation as it applies to the safe operation of motor vehicles whether using a company supplied or personal vehicle.

Incidental loss can be controlled through good management in combination with active worker involvement. Safety is the direct responsibility of all managers, supervisors and workers.

All management activities will comply with company health and safety requirements as they relate to the planning, operation and maintenance of facilities and equipment. All workers will perform their jobs properly in accordance with established procedures and safe work practices.

I trust that all of you will join me in a personal commitment to make health and safety a way of life, including the operation of a motor vehicle while on or off the work site.

* The information in this policy does not take precedence over applicable government legislation, with which all workers should be familiar.

Date: 2015/03/25